



**APPLICATION FOR EMPLOYMENT**

**PERSONAL INFORMATION** *Incomplete information could disqualify you from further consideration. Please complete all fields.*

Name \_\_\_\_\_ Date \_\_\_\_\_

Address \_\_\_\_\_

Home Phone # \_\_\_\_\_ Mobile Phone # \_\_\_\_\_ E-mail Address \_\_\_\_\_

Are you eligible to work in the U.S?  Yes  No

Are you at least 18 years or older? (If no, you may be required to provide authorization to work.)  Yes  No

Have you ever been terminated from employment or asked to resign by an employer?  Yes  No If yes, please provide company names and details \_\_\_\_\_

Can you work any shift?  Yes  No Can you work evenings and weekends?  Yes  No

Position Applying for, be specific: \_\_\_\_\_ Location for which you are applying: \_\_\_\_\_

State why you believe you are qualified for this position: \_\_\_\_\_

Are you able to perform the essential functions of the job for which you are applying, with or without a reasonable accommodation?  Yes  No

Have you been convicted of any felonies other than minor traffic violations during the past seven years? (A criminal record or a conviction will not automatically bar employment but will be considered only as it reasonably related to your fitness to perform in the position for which you are applying.)  Yes,  No. If Yes please explain: \_\_\_\_\_

**EMPLOYMENT DESIRED** Date you can start \_\_\_\_\_ Rate/Salary desired \_\_\_\_\_ Position desired \_\_\_\_\_

**REFERRAL SOURCE** How did you hear about us? (Circle) Walk In, Advertisement, Referral, Other \_\_\_\_\_

Have you ever worked for this company before?  Yes  No Explain \_\_\_\_\_

Do you have any special skills, experience and/or training that would enhance your ability to perform the position applied for? If yes, explain.  
\_\_\_\_\_

**EDUCATION AND TRAINING:**

Name & Address of Last High School Attended: \_\_\_\_\_  
\_\_\_\_\_

Major Course Studied: \_\_\_\_\_ Graduated or Degree Yes  No  Highest Grade Completed: \_\_\_\_\_

Name & Address of Last College/University Other School (Technical, Vocational, Graduate, etc.)  
\_\_\_\_\_

List any scholarships, academic honors, awards or special achievements:  
\_\_\_\_\_

**EMPLOYMENT HISTORY:** Starting with your PRESENT or MOST RECENT EMPLOYER list in consecutive order ALL EMPLOYMENT for at least the past FOUR employers. If currently employed, may we contact your employer?  Yes  No

1. COMPANY: \_\_\_\_\_ ADDRESS: \_\_\_\_\_

PHONE NUMBER: \_\_\_\_\_ NAME & TITLE OF SUPERVISOR: \_\_\_\_\_

POSITION WORKED: \_\_\_\_\_ STARTING SALARY/RATE: \_\_\_\_\_ ENDING SALARY/RATE: \_\_\_\_\_

DATES OF EMPLOYMENT: Start: \_\_\_\_\_ End: \_\_\_\_\_ REASON FOR LEAVING: \_\_\_\_\_

LIST JOBS HELD, DUTIES PERFORMED, SKILLS USED, & PROMOTIONS WHILE EMPLOYED AT THIS COMPANY: \_\_\_\_\_

2. COMPANY: \_\_\_\_\_ ADDRESS: \_\_\_\_\_

PHONE NUMBER: \_\_\_\_\_ NAME & TITLE OF SUPERVISOR: \_\_\_\_\_

POSITION WORKED: \_\_\_\_\_ STARTING SALARY/RATE: \_\_\_\_\_ ENDING SALARY/RATE: \_\_\_\_\_

DATES OF EMPLOYMENT: Start: \_\_\_\_\_ End: \_\_\_\_\_ REASON FOR LEAVING: \_\_\_\_\_

LIST JOBS HELD, DUTIES PERFORMED, SKILLS USED, & PROMOTIONS WHILE EMPLOYED AT THIS COMPANY: \_\_\_\_\_

3. COMPANY: \_\_\_\_\_ ADDRESS: \_\_\_\_\_

PHONE NUMBER: \_\_\_\_\_ NAME & TITLE OF SUPERVISOR: \_\_\_\_\_

POSITION WORKED: \_\_\_\_\_ STARTING SALARY/RATE: \_\_\_\_\_ ENDING SALARY/RATE: \_\_\_\_\_

DATES OF EMPLOYMENT: Start: \_\_\_\_\_ End: \_\_\_\_\_ REASON FOR LEAVING: \_\_\_\_\_

LIST JOBS HELD, DUTIES PERFORMED, SKILLS USED, & PROMOTIONS WHILE EMPLOYED AT THIS COMPANY: \_\_\_\_\_

4. COMPANY: \_\_\_\_\_ ADDRESS: \_\_\_\_\_

PHONE NUMBER: \_\_\_\_\_ NAME & TITLE OF SUPERVISOR: \_\_\_\_\_

POSITION WORKED: \_\_\_\_\_ STARTING SALARY/RATE: \_\_\_\_\_ ENDING SALARY/RATE: \_\_\_\_\_

DATES OF EMPLOYMENT: Start: \_\_\_\_\_ End: \_\_\_\_\_ REASON FOR LEAVING: \_\_\_\_\_

LIST JOBS HELD, DUTIES PERFORMED, SKILLS USED, & PROMOTIONS WHILE EMPLOYED AT THIS COMPANY: \_\_\_\_\_

**Please read carefully before signing.**

Burger Shack LLC. and Lighthouse Cove LLC. are an equal opportunity employer. Burger Shack LLC. and Lighthouse Cove LLC. does not discriminate in employment on account of race, color, religion, national origin, citizenship status, ancestry, age, sex (including sexual harassment), sexual orientation, marital status, physical or mental disability, military status or unfavorable discharge from military service. I understand that neither the completion of this application nor any other part of my consideration for employment establishes any obligation for Burger Shack LLC. and Lighthouse Cove LLC to hire me. If I am hired, I understand that either Burger Shack LLC. and Lighthouse Cove LLC or I can terminate my employment at any time and for any reason, with or without cause and without prior notice. I understand that no representative of Burger Shack LLC. and Lighthouse Cove LLC. has the authority to make any assurance to the contrary.

I attest with my signature below that I have given to Burger Shack LLC. and Lighthouse Cove LLC. are true and complete information on this application. No requested information has been concealed. I authorize Burger Shack LLC. and Lighthouse Cove LLC to contact references provided for employment reference checks. If any information I have provided is untrue, or if I have concealed material information, I understand that this will constitute cause for the denial of employment or immediate dismissal.

Date \_\_\_\_\_

Signature \_\_\_\_\_

**THIS APPLICATION IS VALID ONLY FOR 60 DAYS FROM THE DATE SIGNED/DATED ABOVE.**